



MJ Events Support Ltd Corporate Social Responsibility Policy

MJ Events Support recognise that business activities have a direct and indirect impact on the communities and environment in which we operate. MJ Events Support are committed to respecting the interests of all its stakeholders. These include employees, customers, business partners and the community. By integrating the following principles with our core business activities, we hope to provide a solid reputable service whilst making a positive contribution to the wider community and environment in we operate.

General Business Practices

- As a minimum, conduct all business in compliance with legislation.
- Conduct all business in a fair and ethical manner.
- Ensure corruption does not exist in any form.
- Report CSR activities in an accountable and transparent manner.

Employee Practices

- Promote equality and diversity.
- Provide a working environment that ensures the health and safety of employees.
- Offer relevant training to enable employees to fulfil their potential.
- Respect the right to freedom of association and collective bargaining.

Community Engagement

- Offer suitable employment opportunities within the local communities in which we operate.
- Help in building safer communities in the areas in which we operate.
- Provide assistance to a range of charitable causes and community initiatives.
- Support and encourage all employees who volunteer and are engaged in community activities.

Environmental Performance

- Manage energy use to try and reduce consumption.
- Manage waste streams to increase recycling rates and reduce waste going to landfill.

Supply Chain Management

- Work with suppliers to deliver the objectives of the policy throughout the supply chain.
- Ensure the procurement strategy reflects the commitments outlined in this policy

It is the responsibility of the management team to implement this policy, which is reviewed annually.

Authorised by:

A handwritten signature in blue ink that reads 'M. Jones'.

Dated: March 2023